

**Brighthouse Financial, Inc.**  
**2025 Annual Meeting of Stockholders**

**Agenda**

1. Call to Order
2. Introductions
3. Declaration of Quorum
4. Opening of Polls
5. Proposals for Stockholder Vote:
  - Proposal 1 – Election of nine (9) Directors to each serve for a one-year term ending at the 2026 Annual Meeting of Stockholders
  - Proposal 2 – Ratification of the appointment of Deloitte & Touche LLP as Brighthouse Financial’s independent registered public accounting firm for fiscal year 2025
  - Proposal 3 – Advisory vote to approve the compensation paid to Brighthouse Financial’s Named Executive Officers
  - Proposal 4 – Approval of the Amended and Restated Brighthouse Financial, Inc. 2017 Stock and Incentive Compensation Plan
  - Any such other business as may properly come before the Annual Meeting or any adjournment or postponement thereof
6. Questions and Comments about the Proposals
7. Closing of Polls
8. Preliminary Report of the Vote
9. Chief Executive Officer’s Comments
10. General Questions and Comments Period
11. Adjourn