

Brighthouse Financial, Inc.
2024 Annual Meeting of Stockholders

Agenda

1. Call to Order
2. Introductions
3. Declaration of Quorum
4. Opening of Polls
5. Proposals for Stockholder Vote:
 - Proposal 1 – Election of nine (9) Directors to serve for a one-year term ending at the 2025 Annual Meeting of Stockholders
 - Proposal 2 – Ratification of the appointment of Deloitte & Touche LLP as Brighthouse Financial’s Independent registered public accounting firm for fiscal year 2024
 - Proposal 3 – Advisory vote to approve the compensation paid to Brighthouse Financial’s Named Executive Officers
 - Proposal 4 – Advisory vote on the frequency of future advisory votes to approve the compensation paid to Brighthouse’s Named Executive Officers
 - Proposal 5 – Approval of the amended and restated Brighthouse Financial, Inc. Employee Stock Purchase Plan

Any such other business as may properly come before the Annual Meeting or any adjournment or postponement thereof
6. Questions and Comments about the Proposals
7. Closing of Polls
8. Preliminary Report of the Vote
9. Chief Executive Officer’s Comments
10. General Questions and Comments Period
11. Adjourn